



**MISHRA DHATU NIGAM LIMITED**  
(A Government of India Enterprise) (A Mini Ratna-I Company)  
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

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MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C Company, is a high tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 775 employees and it requires outstanding Professionals in the following area:

Sl. No.	Post Name	Scale of Pay (Rs.) (IDA Pattern)	CTC Per annum (approx.) Rs. In Lakhs	No. of posts	Reservation	Upper age limit (yrs)
1	Assistant Manager (IT - ERP Technical)	40,000-3%-1,40,000	8.2 - 29	1	UR-1	30
2	Assistant Manager (Refractory Maintenance)	40,000-3%-1,40,000	8.2 - 29	1	OBC-1	30
3	Deputy Manager (Civil)	50,000-3%-1,60,000	10.3 - 33.1	1	OBC-1	35
4	Manager (Civil)	60,000-3%-1,80,000	12.4 - 37.3	1	SC-1	40
5	Manager (HR)	60,000-3%-1,80,000	12.4 - 37.3	1	UR-1	40
6	Manager (Special Steels)	60,000-3%-1,80,000	12.4 - 37.3	1	UR-1	40
7	Manager (Super Alloys)	60,000-3%-1,80,000	12.4 - 37.3	1	OBC-1	40
8	Manager (Titanium Alloys)	60,000-3%-1,80,000	12.4 - 37.3	1	UR-1	40
9	Charger Operators (WG-01)	19,130-3%	3.8	3	UR-1, SC-1, ST-1	30
10	Junior Operative Trainee (JOT) - Electrical (WG-02)	20,000-3%	4.0	1	UR-1	30
11	Junior Operative Trainee (JOT) - Instrumentation (WG-02)	20,000-3%	4.0	2	UR-1, OBC-1	30
12	Ladleman (WG-02)	20,000-3%	4.0	2	UR-1, OBC-1	30
13	Senior Operative Trainee (SOT) - Instrumentation (WG-04)	21,900-3%	4.4	3	UR-1, OBC-1, SC-1	35
14	Senior Operative Trainee (SOT) - Melts (WG-04)	21,900-3%	4.4	6	UR-1, OBC-3, SC-1, ST-1	35
15	Senior Operative Trainee (SOT) - Pickling Shop (WG-04)	21,900-3%	4.4	2	OBC-1, ST-1	35

- CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).
- Performance Related Pay, EPF, Gratuity and Superannuation benefits not included in CTC.

**1. Asst. Manager (IT - ERP Technical)**

Qualification & Experience: 60% of marks in B.E/B.Tech in Computer Science/IT or 60% marks in MCA. Oracle Advanced PL/SQL Developer Certificate preferable. Minimum of 2 years post qualification experience in Technical design and developments in Oracle EBS R12 Applications.

**2. Asst. Manager (Refractory Maintenance)**

Qualification & Experience: 60% marks in BE / B.Tech in Ceramic Engineering. Minimum of 2 years post qualification experience in refractory area. Should have experience of working in a manufacturing/ steel plant in the relevant area.

**3. Dy. Manager (Civil)**

Qualification & Experience: 60% marks in BE / B.Tech in Civil Engineering with minimum 4 years of post qualification experience in construction.

OR

60% marks in ME / M.Tech in Civil Engineering with minimum 2 years of post qualification experience in construction.

Experience: Should have experience in construction and maintenance of buildings, industrial structures, machine foundations etc. Should have knowledge of site survey and estimation. Possession of skill in preparation of CAD drawings, PER/CPM/PROCORE management techniques will have an added advantage. Candidates must be prepared to work anywhere in India.

**4. Manager (Civil)**

Qualification & Experience: 60% marks in BE / B.Tech in Civil Engineering with minimum 7 years of post qualification experience in construction.

OR

60% marks in ME / M.Tech in Civil Engineering with minimum 5 years of post qualification experience in construction.

Experience: Should have experience in construction and maintenance of buildings, industrial structures, machine foundations etc. Should have knowledge of site survey and estimation. Possession of skill in preparation of CAD drawings, PER/CPM/PROCORE management techniques will have an added advantage. Candidates must be prepared to work anywhere in India.

**5. Manager (Human Resources)**

Qualification: Degree preferably in Engineering / Physical Sciences and 2 years Masters degree in Business Administration (MBA) or equivalent with specialization in Human Resource Management or MA (Personnel Management & IR) or MSW.

Experience: Minimum of 7 years post qualification experience in relevant area. Knowledge of Telugu and /or Hindi essential. Degree of Law preferred.

**6. Manager (Special Steels)**

Qualification: 60% marks in BE / B.Tech in Metallurgical Engineering and should have completed PhD in the area of Special Steels.

**7. Manager (Superalloys)**

Qualification: 60% marks in BE / B.Tech in Metallurgical Engineering and should have completed PhD in the area of Superalloys.

**8. Manager (Titanium Alloys)**

Qualification: 60% marks in BE / B.Tech in Metallurgical Engineering and should have completed PhD in the area of Titanium Alloys.

**9. Charger Operator**

Qualification & Experience: SSC passed with minimum 2 years relevant post qualification experience in operation of Charger in forge shop, hot rolling mill or ring rolling mill areas. Should be able to load and unload hot metal pieces into fixed hearth furnaces and feed to the forge press, hot rolling mill or ring rolling mill. Should be able to operate small 500 KG charger to 6.5 Ton charger, both electrical and diesel operated chargers.

**10. JOT - Electrical**

Qualification: SSC+ITI (Electrical) with NAC

**11. JOT - Instrumentation**

Qualification: SSC+ITI (Instrumentation/ Electrical) with NAC

**12. Ladleman**

Qualification & Experience: SSC passed or equivalent with minimum 4 years relevant post qualification experience. Should have experience on minimum 20 Ton or above capacity Ladle operation and maintenance in a reputed Steel Plant.

Preferred: Conversant with Slide gate & Argon purging system preparation & operation.

**13. SOT - Instrumentation**

Qualification & Experience: 60% marks in Diploma in Engineering (Instrumentation/ Electrical) with minimum 2 years post qualification experience in maintenance and calibration of modern instrumentation control systems (PLC/DCS etc.), field instrumentation like control valves, burner control systems, transmitters, flow meters, online analyzers, cabling etc. in process industry/ steel plant/ power plant/ fertilizers/ large industrial establishments.

**14. SOT - Melts**

Qualification & Experience: 60% marks in Diploma in Engineering (Metallurgy/ Mechanical) with minimum 2 years post qualification experience of working in Electric Arc Furnace/ Induction Melting Furnace.

**15. SOT - Pickling Shop**

Qualification & Experience: 60% marks in Diploma in Engineering (Chemical) with minimum 2 years post qualification experience in chemical industries.

**General Conditions:**

- i. Only Indian nationals may apply.
- ii. Age, qualification & experience stipulated above should be as on **20 Nov 2019**.
- iii. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
- iv. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
- v. **Last date for submission of online applications will be 14 Dec 2019.**
- vi. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
- vii. Incomplete applications in any respect will be summarily rejected.
- viii. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
- ix. Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
- x. Appearance of the shortlisted candidates for the written test is provisional and it does not entitle them any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfil essential eligibility criteria.
- xi. Outstation candidates called for test / interview will be reimbursed to & fro train fare as applicable.
- xii. The cutoff date for all requisite parameters is **20 Nov 2019**.
- xiii. Corrigendum if any related to this advertisement shall be given only on our website [www.midhani-india.in](http://www.midhani-india.in)
- xiv. Canvassing in any form or bringing outside influence will lead to disqualification.
- xv. Candidates from PSUs should have put in at least 2 years experience in immediate lower grade for the posts at Sl. No. 1, 2, 3, 4 & 5.
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- xvi (a). Similarly, candidates from private organizations applying for the posts at Sl. No. 1, 2, 3, 4 & 5 should get a minimum annual CTC as on the date of the advertisement equivalent to the annual CTC calculated based on the minimum experience required for PSU applicants in the immediate lower post. The components of CTC include Basic Pay, DA, HRA, Perks & Allowances. Accordingly, candidates from private sector organizations applying for the post of Asst. Manager should get a minimum CTC of Rs. 6.6 Lakh per annum, candidates applying for the post of Dy. Manager should get a minimum of Rs. 8.8 Lakh per annum and candidates applying for the post of Manager should get a minimum of Rs. 11 Lakh per annum as on the date of the advertisement (20 Nov 2019).

- xvi (b). Selection process: Selection process for all the executive posts will be preferably through interview. However, if the numbers of applicants are more, written test may also be conducted. Selection process for all non-executive posts will be through written test and trade/skill test (wherever applicable).
- xvii. Medium of Written, Practical/Trade Test will be in English only.
- xviii. Selected candidates for the posts at Sl. No. 6, 7 & 8 are required to execute a service bond for a period of 3 years from the date of joining.
- xix. Selected candidates for the posts at Sl. No. 10, 11, 13, 14 & 15 will be under training for a period of 1 year from the date of joining and will be paid consolidated stipend during training period. On Successful completion of training period, they will be absorbed into company's regular pay scales.
- xx. 10% relaxation in respect of eligible qualification marks subject to a minimum of 45% shall be given to SC/ST candidates.

**How to apply:**

- i. Interested and eligible candidates can visit the MIDHANI [URL::://www.midhani-india.in](http://www.midhani-india.in) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
- ii. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs on 20 Nov 2019** till **1700 Hrs on 14 Dec 2019** for this purpose.
- iii. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding test / interview can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
- iv. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.
- v. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale & CTC per annum (for minimum two years) through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Applications without supporting documents will not be considered.
- vi. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. "**Candidates need not send the hard copy**". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of test/interview. Candidates without NOC will not be permitted for the test /interview.

Advt . No: MDN/HR/R8/E/NE/3/19  
Date: 20 Nov 2019

Group General Manager (HR & Admin)