



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd. Office: P.O. Kancharanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has around 830 employees. The Company requires outstanding Professionals in the following area:

Sl. No.	Post	Scale of Pay (Rs.) (with IDA pattern)	CTC (approx.) Rs. in Lakhs per annum	No. of Posts	Reservation	Upper Age as on the Date of Advt. (yrs)
1	Asst. Manager (Company Sectt.)	40000-3%-140000	8.3-29.2	1	UR-3, OBC-2, SC-1	30
2	Asst. Manager (IT –ERP Technical)			1		
3	Asst. Manager (Primary Melting)			2		
4	Asst. Manager (R&D)			2		
5	Manager (Additive Manufacturing – R&D)	60000-3%-180000	12.5-37.6	1	UR-1, OBC-1	40
6	Manager (NDT)			1		

CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & Allowances and PF (as applicable).

Performance Related Pay, Gratuity & Superannuation benefits, not included in CTC.

Qualifications & Experience:

1) Asst. Manager - Company Sectt. (Gr-II) (1 Post):

Qualification & Experience: Graduate with Associate membership of Institute of Company Secretaries of India (ICSI). Degree in Law preferred. Minimum of 2 years post qualification experience in handling secretarial matters including statutory and regulatory compliances and Corporate Governance requirements. Should be well versed in Companies Act and its rules and Secretarial Standards etc. and possess good drafting and communication/presentation skills.

2) Asst. Manager (IT - ERP Technical) (Gr-II) (1 Post):

Qualification & Experience: 60% of marks in B.E/B.Tech in Computer Science/IT or 60% marks in MCA. Oracle Advanced PL/SQL Developer Certificate preferable. Minimum of 2 years post qualification experience in Technical design and developments in Oracle EBS R12 Applications.

3) Asst. Manager (Primary Melting) (Gr-II) (2 Posts):

Qualification & Experience: 60% of marks in B.E/B.Tech in Metallurgical Engineering. Minimum of 2 yrs relevant post qualification experience. Should have experience on 20 Ton or above capacity Electric Arc Furnace (EAF)/ Ladle Furnace/ VD & VOD in reputed Steel Plant. Experience in Alloy Steel, Stainless Steel & Pit side activities will be preferred.

4) Asst. Manager (R&D) (Gr-II) (2 Posts):

Qualification & Experience: 60% in M.E/M.Tech in Metallurgical Engineering. Candidates who have passed out in 2017 or later and willing to work in R&D will be preferred.

5) Manager (Additive Manufacturing – R&D) (Gr-IV) (1 Post):

Qualification & Experience: PhD in the field of Metallurgy. Should have carried out research in the area of Metal Additive Manufacturing. Process experience in metal 3D printing and post processing methodologies are desirable.

6) Manager - NDT (Gr-IV) (1 Post):

Qualification & Experience: 60% of marks in B.E/B.Tech in Metallurgical/ Material Science/ Mechanical Engineering. Minimum of 7 years post qualification experience in the field of NDT of which atleast 5 years experience in RT/UT. Should possess valid NDT Level-II Certificate in Radiography, Ultrasonic Testing, MPI & DPT. Level-III Certification is preferable.

General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
5. **Last date for filling up of online applications will be 22.08.2018.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro II AC train fare as applicable.
11. **Internal Candidates need not apply.**
12. The cut off date for all requisite parameters is **08.08.2018.**
13. Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in.
14. Candidates from PSUs should have put in atleast 2 years experience in immediate lower grade.
15. Similarly, a candidate from Private Organization applying for a post should possess minimum of 2 years experience with CTC per annum equivalent to the immediate

lower post. The components of CTC include Basic pay, DA, HRA, Perks & Allowances and PF (as applicable). For eg. – A candidate from Private Organization applying for the post of Asst. Manager (Company Sectt.) should possess minimum of 2 years experience with a CTC of 6.2 LPA or above. Similarly, a candidate from Private Organization applying for the post of Manager (NDT) should possess minimum of 2 years experience with a CTC of 10.4 LPA or above.

The details are given below:

Sl. No.	Post Applied	For Pvt. Sector candidate, CTC per annum of immediate lower post
1	Asst. Manager (Company Sectt.)	6.2 Lakhs
2	Asst. Manager (IT –ERP Technical)	
3	Asst. Manager (Primary Melting)	
4	Manager (NDT)	10.4 Lakhs

* The posts for AM (R&D) & Manager (Additive Manufacturing-R&D) do not mandatorily require any work experience.

How to apply:

- The interested and eligible candidates can visit the MIDHANI [URL://www.midhani-india.in](http://www.midhani-india.in) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
- Application should be submitted strictly 'ONLINE' by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 08.08.2018 till 1700 Hrs on 22.08.2018 for this purpose.
- **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
- The candidates have to make a payment of Rs.100/-(Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
- Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale, CTC per annum through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Application without supporting documents will not be considered.

- After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. “**Candidates need not send the hard copy**”. Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview. Candidates without NOC will not be permitted for the interview.

Advt. No.: MDN/HR/R8/E/3/18

Date: 08.08.2018

General Manager (HR)