



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise)
(A Mini Ratna-1 Company)
Regd.Office: P.O.Kanchanbagh, Hyderabad-500058.
EMPLOYMENT NOTICE

MIDHANI, a Mini Ratna-1 and an ISO 9001-2008 company, is a hi tech Metallurgical industry under the administrative control of Defence, engaged in the manufacture of super alloys and special steels, titanium alloys in various mill form and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The present turnover of the Company is over Rs. 750 Crore. The company is looking for high performing, dynamic and highly skilled technical/ non-technical hands in Non-Executive cadre in the following areas:

I Junior Operative Trainees (WG-2) Pay Scale-7750-3%-19040:

| Trade | Fresh | | 7yrs Experience | | Total |
|-------------|-------|------------------|-----------------|-----------------------|---|
| | No | Reservations | No | Reservations | |
| Fitter | 11 | UR-6,OBC-3,SC-2 | 16 | UR-10,OBC-3,SC-2,ST-1 | 45 (UR-27, SC-6, ST-2, OBC-10) |
| Electrician | 4 | UR-2,OBC-1,SC-1 | 5 | UR-2,OBC-1,SC-1,ST-1 | |
| Machinist | 3 | UR-2,OBC-1 | -- | -- | |
| Turner | 2 | UR-1,OBC-1 | -- | -- | |
| Carpentry | 2 | UR-2 | -- | -- | |
| Plumber | 1 | UR-1 | -- | -- | |
| Mason | 1 | UR-1 | -- | -- | |
| Total | 24 | UR-15,OBC-6,SC-3 | 21 | UR-12,OBC-4,SC-3,ST-2 | |

1 post reserved for OH & 11 posts reserved for Ex-Servicemen

II Senior Operative Trainees (WG-4) Pay Scale- 8500-3%-20850:

| Trade | 2yrs Experience | | 5yrs Experience | | Total |
|------------|-----------------|-----------------------|-----------------|----------------------|---|
| | No | Reservations | No | Reservations | |
| Mechanical | 6 | UR-3,OBC-2,SC-1 | 5 | UR-3,OBC-1,ST-1 | 41 (UR-20, SC-6, ST-3, OBC-12) |
| Metallurgy | 22 | UR-9,OBC-7,SC-4,ST-2 | 4 | UR-2,OBC-1,SC-1 | |
| Civil | 1 | UR-1 | -- | -- | |
| Electrical | 1 | UR-1 | 2 | UR-1,OBC-1 | |
| Total | 30 | UR-14,OBC-9,SC-5,ST-2 | 11 | UR-6,OBC-3,SC-1,ST-1 | |

6 posts reserved for Ex-Servicemen

III Junior Assistants(WG-4) Pay Scale-8500-3%-20850:

No of posts: 21

Reservations : UR-10,SC:3,ST-2, OBC:6(posts reserved for Ex Servicemen-3)

1 HH reserved in WG-4 for SOT or Jr Assistant based on availability.

Upper Age limit:

JOT -30 yrs for freshers; 37yrs for 7yrs experience.

SOT- 35 yrs for 2yrs experienced; 40 yrs for 5yrs experience.

Jr. Assistant - 35 years

Age Relaxations : for SC, ST, OBC , Ex-Servicemen & PWD as per the Govt. Directives

Qualification Requirements:

- I)SOT:
- i) For 2yrs experience: Diploma in relevant Engineering(Mechanical/ Metallurgy/ Civil/ Electrical/EEE) with 60% marks with min. 2 years post qualification industrial experience in the relevant area.
 - ii) For 5yrs experience: Diploma in relevant Engineering (Mechanical/ Metallurgy/ Civil/ Electrical/EEE) with 60% marks with min. 5 years post qualification industrial experience in the relevant area.
- II) JOT:
- i) For freshers: SSC+ITI with NAC
 - ii) For 7yrs experience: SSC or ITI with NAC or Equivalent with min. 7 yrs post qualification industrial experience in relevant area.
- III)Jr. Assistant:
- Graduation (except professional courses like Engineering/ Technology/Medicine) with relevant certificate course in PC Operation (MS office) from reputed/recognized institution **OR** Degree having PC operation (MS Office) as one of the subjects is essential with minimum 2 years post qualification experience in relevant area. Pass in type writing higher (English/Hindi) is preferable.

4. **JOTs & SOTs** will be on training for a period of one year and after successful completion of training period, they will be absorbed into company's regular pay scales. During the training period they will be paid Basic pay and applicable D.A in the pay scales of corresponding Wage Groups. Once they are absorbed into regular pay scale they will be paid Basic+D.A. along with applicable allowances & perks in the respective wage groups.
5. **Junior Assistant (WG-4)** will be offered at minimum of the pay scale of WG-4 and applicable perks and allowances.

6. **Selection Procedure:**

Candidates short-listed based on the initial screening of applications will be called for written Test. Candidates qualified/shortlisted in the Written test will be called for Practical /Trade Test (Wherever applicable). Date, Time and Venue of the Written Test/Practical/Trade Test will be intimated to the short-listed/eligible candidates through E-mail/Midhani Website only. Candidates called for Trade test/Practical test are required to bring the certificates (original and one set of attested photocopies) in proof of Qualification, Age, Experience, Category (as applicable), Ex-Servicemen discharge book (as applicable) Employment Exchange Registration card etc and two passport size colour photographs.

7. **General Conditions:**

- a) Only Indian Nationals need to apply;
- b) Application fee is Rs.100/- through online payment only;
- c) Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee;
- d) Mode of Payment: In the form of online payment through Netbanking/ Credit card/ Debit card;
- e) Midhani reserves the right to increase/ decrease the specification depending upon the response. Mere submission of application will not entail right for claiming employment;
- f) Incomplete applications in any respect will be summarily rejected;
- g) Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
- h) **Applicants serving in Government/Public Sector, Semi-Government organizations should produce "No-Objection Certificate" at the time of Trade/ Practical test;**
- i) Candidate must indicate the aggregate marks (of all semesters/years put together) obtained in ITI/ Diploma/ Graduation etc in the application. Aggregate marks are to be calculated as shown below:
Total Marks obtained in all semesters or Years ÷ Max. Marks (Cumulative of all semesters or years) X100
- j) Canvassing in any form or bringing outside influence will be a disqualification;
- k) Selected candidates will be issued with provisional offer of selection initially and after receipt of satisfactory verification report of Character and Antecedents from concerned authorities wherever applicable, final offer of appointment will be given as per the Company rules;
- l) Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company;
- m) Candidates who have work experience have to produce the experience Certificate on the letter head of the company. The letter head of the Company should have the details of the Company Registration Number. The experience certificate should be signed by authorized signatory with details of the signatory;
- n) Medium of selection tests (Written, Practical/Trade test) will be in English only;
- o) Candidates are required to apply against only one post in response to this advertisement ;
- p) Before applying the candidates should satisfy themselves regarding eligibility criteria desired for the post;
- q) Appearance of the short listed candidates for the written test is provisional and it does not entitle them any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria;
- r) Necessary information regarding the Selection, Written test, Practical/Trade test etc will be hosted on **URL:// www.midhani.gov.in/** from time to time. Candidates are requested to visit the website from time to time;
- s) Age relaxation: Upper age is relaxable in case of SC, ST, OBC, PWD & Ex-Servicemen as per Govt. directives.
- t) The cut off date for all the requisite parameters is 25.06.2016.

8. **How to Apply:**

- The interested and eligible candidates can visit the MIDHANI **URL:// www.midhani.gov.in/** and then read carefully the eligibility criteria and the instructions to apply online by clicking on the link e-recruitment.
- Application should be submitted strictly 'ONLINE' by logging on to Midhani website given above. The website will be kept open between 1000 Hrs on 25.06.2016 till 1700 Hrs on 15.07.2016 for this purpose.
- **Candidates are required to possess a valid E-mail ID and contact mobile number which is to be entered in the application** so that intimation regarding Written Test /Trade test/ Practical Test can be sent. The same has to be maintained till the completion of Recruitment Process. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
- The candidate has to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
- Candidates have to upload all the relevant documents pertaining to date of birth proof(SSC certificate), qualification, category, experience through the link available in the application form. Application without supporting documents will not be considered.
- After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "Candidates need not send the hard copy of the application form". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of Trade Test/ Practical Test.
- The Candidates sponsored by Employment Exchange Ranga Reddy Dist. who have received the communication from Midhani advising to apply for the posts ONLINE with reference to this advertisement are required to mention the Reference Number and date of the Midhani letter / communication received by them while applying ONLINE.
