



**MISHRA DHATU NIGAM LIMITED**  
(A Government of India Enterprise) (A Mini Ratna-I Company)  
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

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MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C Company, is a high tech Matallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 770 employees and it requires outstanding Professionals in the following area:

Sl. No.	Post Name	Scale of Pay (Rs.) (IDA Pattern)	CTC Per annum (approx.) Rs. In Lakhs	No. of posts	Reservation	Upper age limit as on the date of advt. (yrs)
1	Rolling Mill Operator	21,900-3%	4.5	2	UR-2;	35
2	Walking/ Roller Hearth Furnace Operator	21,900-3%	4.5	2	EWS-1;	35
3	Hot/ Cold Leveler Operator	21,900-3%	4.5	1	OBC-1;	35
4	EOT Crane Operator	20,000-3%	4.1	2	SC-1	30

- **Out of 5 posts from Sl. No. 1 to 3, '1' post is reserved for Ex-Servicemen (ESM)**
- CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).
- Incentives (as applicable), EPF, Gratuity, Superannuation benefits etc. are not included in CTC.

**1. Rolling Mill Operator (WG-4)**

**Qualification & Experience:** Minimum 60% of marks in Diploma in Engineering (Mechanical/ Metallurgy) with minimum 4 years post qualification experience in Rolling Mill Operation. Candidates with exposure to Plate/ Sheet Mill Operation will be given preference.

**2. Walking/ Roller Hearth Furnace Operator (WG-4)**

**Qualification & Experience:** Minimum 60% of marks in Diploma in Engineering (Mechanical/ Metallurgy) with minimum 4 years post qualification experience in operation of Furnaces. Candidates with experience in LPG fired walking/ roller hearth furnace will be given preference.

**3. Hot/ Cold Leveler Operator (WG-4)**

**Qualification & Experience:** Minimum 60% of marks in Diploma in Engineering (Mechanical/ Metallurgy) with minimum 4 years post qualification experience in operation of sheet/ plate levelers.

**4. EOT Crane Operator (WG-2)**

**Qualification & Experience:** SSC/10<sup>th</sup> with minimum 4 years post qualification experience in operation of EOT cranes (cabin operated). Candidates with experience in operation of heavy cranes, capacity 100 Tons and above will be given preference.

OR

SSC + ITI with minimum 2 years post qualification experience in operation of EOT cranes (cabin operated). Candidates with experience in operation of heavy cranes, capacity 100 Tons and above will be given preference.

### Selection Procedure:

Criteria for Selection	Maximum Marks
Education Qualification*	15 marks
Experience#	15 marks
Written Test	100 reckoned for 70 marks
Trade Test	Pass/Fail
Total	100 marks

**\*Education Qualification: 10 marks for minimum educational qualification and 2 marks for every additional relevant qualification subject to a maximum of 15 marks.**

**#Experience: 10 marks for minimum experience and 2 marks for every additional year of experience subject to a maximum of 15 marks.**

Candidates shortlisted based on the initial screening of applications will be called for Written Test. Candidates qualified / shortlisted in the Written Test will be called for Trade/Skill Test (Wherever applicable). Date, Time and Venue of the Written/ Trade Test will be intimated to the shortlisted / eligible candidates through E-mail/ MIDHANI Website only. Candidates called for Written/ Trade Test are required to bring the certificates (original and one set of photocopies) in proof of Qualification, Age, Experience, Category (as applicable), Employment Exchange Registration card etc. and two passport size colour photographs. Candidates shortlisted for selection process have to produce documents pertaining to ESI & PF (as per applicability) at the time of coming for selection process, on demand.

### General Conditions:

1. Only Indian nationals may apply.
2. Age, qualification & experience stipulated above should be as on **10.03.2021**.
3. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
4. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
5. **Last date for submission of online applications will be 31.03.2021.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria. Incomplete applications in any respect will be summarily rejected.
7. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
8. Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
9. Appearance of the shortlisted candidates for the written test/trade test is provisional and it does not entitle them any claim for the post.
10. The cutoff date for all requisite parameters is **10.03.2021**.
11. Corrigendum if any related to this advertisement shall be given only on our website [www.midhani-india.in](http://www.midhani-india.in)
12. Canvassing in any form or bringing outside influence will lead to disqualification.

13. Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post.
14. Medium of Written, Trade/Skill Test will be in English only.
15. Candidates seeking reservation as OBC are required to submit a recent certificate regarding his/her 'OBC status and non-creamy layer status' issued by Competent Authority.
16. 10% relaxation in respect of eligible qualification marks subject to a minimum of 45% shall be given to SC candidates for posts at Sl. No. 1 to 3.
17. Relevant documents (mark sheets etc.) pertaining to eligible qualification percentages as mentioned in the advertisement against various posts are to be mandatorily uploaded by the candidates at the time of filling the application form along with other documents.
18. Necessary information regarding the Selection, Written Test, Practical/Trade Test etc. will be hosted on MIDHANI URL://www.midhani-india.in from time to time. Candidates are requested to visit the website from time to time.

#### **How to apply:**

1. Interested and eligible candidates can visit the MIDHANI [URL://www.midhani-india.in](http://www.midhani-india.in) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs on 10.03.2021** till **1700 Hrs on 31.03.2021** for this purpose.
3. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding Written Test/ Trade Test can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
4. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, percentage proofs, category, experience, pay scale & CTC per annum through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Applications without supporting documents and applications in which requisite eligibility criteria cannot be distinctly established will not be considered.
6. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. **"Candidates need not send the hard copy"**. Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of written/ trade test. Candidates without NOC will not be permitted to appear for the selection process.

**Advt. No: MDN/HR/R8/NE/2/21**  
**Date: 10.03.2021**

**General Manager (HR)**